

COMPANY PROFILE



AT A GLANCE

Oubari & Co. was founded in 1989 by Mr. Moustafa Oubari and his partners as the first private pharmaceutical company to initiate sterile production in Syria. The Company was producing sterile products under license from European manufacturers such as Rhone Poulenc, Roussel Uclaf, Dr. Mann, and Lisa Pharma.

1994 set a date for Oubari's first exporting initiatives to African and Middle Eastern countries. In 1999, **Oubari & Co.** became among the first Companies in Syria to be operating on international recognizable standards such as ISO 9001:2008 with highly equipped laboratories and equipment.

The year 2000 marked a milestone in the Company history as it relocated its production to a new factory situated in the environmentally and ecologically clean area of Al Zerbeh (20km from Aleppo city). The new premises boast an area of 50,000 m² of buildings spread over 120,000 m² of land and is tailored to comply with GMP requirements.

Today, the Company has a total of 500 personnel with products present in different countries around the world including **Syria, Jordan, Algeria, Iraq, Sudan, Yemen, Azerbaijan, Vietnam, Mauritania, Kenya, Libya and Ghana.** Its factory is now considered one of the largest in the Middle East with a wide spectrum of pharmaceutical products in the following forms:

Oral Dosage Forms

- Tablets
- Effervescent Tablets
- Capsules
- Soft Gelatin Capsules
- Syrups & Suspensions
- Cephalosporins & Penicillins

Sterile Dosage Forms

- Ampoules
- I.V. Solutions
- Cephalosporins
- Penicillins
- Ointments

Topical Products

- Suppositories
- Antiseptics
- Disinfectants
- Creams & Ointments



OUR PHILOSOPHY

VISION

"Our vision is to become regional leaders in the health care sector and achieve presence of our products in every country worldwide"

MISSION

Our mission resides in working up to fulfill our vision by taking serious responsibility towards maintaining the following:

- Surpassing customer satisfaction
- Abiding by international health care standards
- Treating quality as our main priority
- Training highly skilled and competent personnel
- Continuous improvement and innovation of health care solutions
- Utilizing state-of-art technology, laboratories, and equipment
- Applying highest standards of business ethics with all our stakeholders

VALUES

Oubari & Co. is a renowned family company that has been developing pharmaceuticals and human drugs for over 20 years. Its management has built the company foundation based on concrete core values and principles that have been inherited across two generations and are considered fundamental to our future growth and success. Respecting these values in the course of our business and involving them in our corporate culture has impacted our company's reputation positively and has paved the road to sustainable development.

Our core values are based on four key elements that demonstrate our everyday business ethics: **Integrity, respect, fairness and helping others improve their lives.**

Our employees are constantly reminded of implementing these values throughout their daily activities. This belief implies listening, understanding, helping others and abiding by these values in order to reach our common goals.



OUR QUALITY

Since our founding in 1989, quality has been of utmost priority in our production and operations. Hence, **Oubari & Co.** built its facilities on appropriate land with production departments, warehouses, and laboratories designed and customized by specialists to comply with international GMP standards.

The Company has a team of Quality Assurance specialists handling the QA department in order to guarantee the optimum implementation of ISO and GMP standards. Setting and implementing qualification and validation plans is a critical part of the QA team's work in order to ensure quality, safety and effectiveness of machines, products and processes. Documentation of all policies, tasks, protocols, and validation reports are considered as vital for attaining performance adequacy and authorization at Oubari.

The QA team is supplemented with regular training and external assessments from international experts allowing it to maintain the stated quality level and criticality of production.

R&D is an essential block in Oubari's strategic development and sustainability plans. Since 2000, **Oubari & Co.** employs a team of R&D researchers and scientists as an independent department focusing on producing generic description and references for control, stability and manufacturing analysis.

Oubari & Co. is among the first Pharmaceutical Enterprises in Syria to achieve ISO 14001:2004 for environment, OHSAS 18001:2007 for safety, and ISO 9001:2008 for quality management.

Oubari & Co. is steadily working to achieve Fully-European and FDA compliance and is regularly monitored by Syrian and European auditing parties.



SOCIAL RESPONSIBILITY

COMMUNITY

Corporate responsibility is an underlying part of **Oubari & Co.** The Company endeavors in developing its community through engaging in sponsorship of cultural activities, social conferences, & awareness campaigns. **Mr. Mohammad Oubari**, our CEO, is an active member on the board of directors for both the Syrian Cancer Society and the Damascus Securities Exchange.

As part of its commitment to society, **Oubari & Co.** endorses its employees who personally engage their time and efforts through volunteering to the benefit of our community.

We have recently assigned CSR goals in line with our management plans to participate more widely and evidently in social development. This includes providing continuous improvements in health & the quality of health in Syria, sponsoring individuals & specific community and social events, donating time & resources to NGOs, schools & hospitals, offering access to medicine & health care, & finally contributing to education & health awareness.

ENVIRONMENT

Our Company is constantly engaged in research and development in order to respond and provide alternatives to environmental challenges.

At **Oubari & Co.**, environmental sustainability includes responding to climate change & its implications on society, reducing GHG emissions, energy efficiency and installing clean energy. The company has invested in renewable energy & in different technologies to reduce all forms of waste & emissions such as building state-of-art water treatment & solid waste handling plants. Wasted glass, plastic, paper, & metal are all distributed to their respective recycling plants.

Preservation of natural resources and adopting clean work practices is vital to the business we work in. Oubari factory is situated in an area far from any inhabitants or living cluster.

It is surrounded with greenery and stipulates a strict policy with regard to maintaining the habitat and nature surrounding it.

The Company has adopted an Environmental Management System in order to assess the potential risks that may arise as a result of its manufacturing and/or processing of operations. As a result, our environment, health and safety management system is centered on minimizing the potential impacts of our operations as we contribute to sustainability by improving our methods of recycling, maintenance and reutilization.



OUR PRODUCTS

Oubari & Co. continually aims to develop its product range by identifying the needs of its markets and providing accessible medication of uncompromised quality. Today Oubari's vast range of products covers many therapeutic areas including:

- Analgesics & Antipyretics
- Anti-diabetics
- Anti-flu
- Anti-histamines
- Anti-Infectives
- Cardiovascular
- CNS
- Corticosteroids
- Dermatology
- Gastroenterology
- Gynecology & Genito-urinary
- Local Anesthetics
- Metabolics
- NSAID's & Muscle Relaxants
- Ophthalmics
- Respiratory System
- Vitamins, Supplements, Herbal & Nutraceuticals

For a full list of products, do not hesitate to request a copy of our latest product catalog by contacting us or visiting our website.

 **BAUSCH+STRÖBEL®** **FETTE**
COMPACTING **Colorcon** **MERCK** **Pfizer CentreSource** **SANDOZ** **sanofi aventis** **Shin Etsu** **Clariant** **SÜD-CHEMIE** **CAPSUGEL** **DSM** **FMC** **BASF** **amcor** **MG2** **GATTEFOSSE** **DOW** **ACS DOBFAR** **Glatt** **amcor** **Romaco**
EXCELLENCE THROUGH INNOVATION **REXAM** **BREVETTI** **EVONIK**
INDUSTRIES **SARONG**
PACKAGING & MATERIAL DIVISION **MediSeal** **OYSTAR Manesty** **Helvoet Pharma** **Scandolara SpA**

OUR SUPPLIERS

The quality of our facilities and materials has always been a key strength for our company. Our procurements have allowed us to build an unmatched reputation within our local national market, thus earning the trust of many doctors and patients.

Our machinery & materials come from suppliers who are global leaders in their respective domains.

MACHINERY

Bausch + Stroebel
Brevetti
De Lama
Fette
Glatt
Manesty
Mediseal
MG2
Munters
Romaco
Stilmas

RAW MATERIALS

ACS Dobfar
ADM
BASF
Capsugel
Cargill
Clariant
Colorcon
Degussa
DMV
DOW
Dr. Paul Lohmann
DSM
Farchemia
FIS
FMC
Gattefosse
Merck
Pfizer Centersource
Sandoz
Sanofi Aventis
Shin Etsu
SIMS

PACKAGING MATERIALS

AMCOR
Helvoet
Klockner
Rexam Pharma
Sarong
Scandolara
Schott
SGD
Sud Chemie



EXPORT & DISTRIBUTION

Oubari & Co. holds a thorough network of agents both on the national and international level. With 7 agents covering all major cities in **Syria** and representatives in countries including **Iraq**, **Yemen**, **Sudan**, **Algeria**, **Libya**, **Mauritania**, **Azerbaijan**, and **Jordan**.

We are always looking into expanding our markets geographically, making our products available in more countries across the globe.

If you are interested in becoming an agent or a distributor, do not hesitate to contact our commercial office.





CONTRACT MANUFACTURING

Oubari & Co. offers a wide range of capabilities in both the production and packaging of pharmaceuticals. We have built a solid reputation for delivering quality solutions to our international clients in terms of speed, flexibility, and quality.

With over 20 years of experience in manufacturing over 350 products spread across 15 different delivery systems, Oubari will be able to deliver most if not all its customer's needs.

We are:

- Customer Oriented
- Quality Focused
- Driven by innovation
- Competitive in Price
- Flexible in Quantity
- Quick in delivery

Highlights



Our Factory



Our Products



Our People





Our Warehouses



Our Machinery



Our Departments



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